

Rodney Brower, CPA Tax Principal

Rodney serves as a Principal in Crosslin & Associates' tax department. With more than 35 years of experience, he has significant expertise in providing tax compliance and consulting services to business and individual customers in a variety of industries, as well as extensive knowledge of investment and asset management development. Throughout his career, he has represented manufacturing and distribution companies, financial and banking institutions, real estate investors, employee benefit plans, large not-for-profits, foundations, and a variety of other organizations.

Rodney previously served as tax director and partner in charge of taxes for J. C. Bradford & Co., a Nashville-based securities brokerage and investment banking firm with approximately 85 retail offices throughout the United States, where he started the company's tax function and directed a staff of 10 tax professionals. He successfully led an effort to challenge the constitutionality of certain aspects of the State of Tennessee tax on partnerships, resulting in a total refund of several years' taxes assessed by the state. He also directed the administration of the company's 3,500 participant 401(k) plan, including the successful management of IRS and DOL audits of the plan with no adverse findings.

While serving as a tax partner for the Nashville office of a Big Four, Rodney was member of the National Bank Tax committee, and represented such customers as Third National Corporation (SunTrust), J. C. Bradford & Co., Thomas Nelson Publishers, Nashville City Bank & Trust (US Bank), Jacques Miller and Freeman Companies. While previously working at a Big Four firm, his federal and state planning and compliances customers included Hospital Corporation of America (HCA), Shoney's Inc., and Volunteer Capital Corporation (Wendy's).

While at Crosslin, Rodney has provided services to various national and international customers including Southwestern/ Great American, Inc., Tom James Company, Coreslab Holdings U.S., Inc., Wirtgen America, Inc., Athens Paper Company, Autrans Corporation, Choice Food Group, Cymetech Corporation, Harpeth Financial Services, LLC, and Inova Payroll, Inc. Services provided to some of these customers include transfer pricing, R&D credits, foreign bank account reporting, and the reporting of transactions with related foreign entities.



<u>Education</u> Bachelor's Degree, Mississippi State University

<u>Licenses & Certifications</u> CPA, Tennessee

Professional Associations

Member, American Institute of Certified Public Accountants

Member, Tennessee Society of Certified Public Accountants