



**Justin D. Crosslin, Jr., CPA, MBA**  
**Operations Principal**

Justin Crosslin manages the operations of Crosslin & Associates and Crosslin Technologies. Within the accounting and consulting firm, Justin’s responsibilities include management of company finances, operations, banking and legal relationships, human resources as well as oversight of all administrative staff, strategic direction, and company development. He also is active in the management and development of other Crosslin expansion initiatives such as the firm’s entrepreneurial division.

A recognized leader and board member within the Nashville business community, Justin was the driving force behind the establishment of Crosslin Technologies and its successful qualification as a PCI DSS QSA organization. Additionally, Justin has successfully managed the IT operations for commercial entities in the fields of accounting, health care, and manufacturing for more than a decade. His ability to master industry-specific technology and the business processes that compel the use of such resources has made him an invaluable asset to organizations ranging from local businesses to multiple entities throughout the Fortune 500.

Within all of the Crosslin companies, Justin works diligently on process control and efficiencies to continually improve the way the firm does business. He also devotes time and effort into fostering relationships with other area firms and companies as well as those within the BDO Alliance.

Prior to joining Crosslin & Associates, Justin directed the operations for a toy manufacturer with overseas operations, served as the financial operations analyst for a medical imaging company, and served in accounting and operations for a physician practice management company. He began his career in hospital operations with a large hospital company eventually moving into governmental operations with the same company.

Justin currently serves on the board of directors for the Middle Tennessee Council of The Boy Scouts of America and Community Nashville. He is a founding board member of both Leadership Healthcare and Montgomery Bell Academy’s Young Alumni board, and is actively involved in the Nashville chapter of the Entrepreneur’s Organization.

In 2010, Justin was a recipient of the *Nashville Business Journal’s* 40 Under 40 honor and winner of the Nashville Emerging Leader Awards – Business Category. Additionally, he was named a Power Leader in Accounting for 2015 and 2016 by the same publication.



**Education**

Bachelor’s Degree, Goizueta Business School at Emory University

Executive Master’s Degree, Owen School of Vanderbilt University

**Licenses & Certifications**

CPA, Tennessee

**Professional Associations**

Member, American Institute of Certified Public Accountants

Member, Tennessee Society of Certified Public Accountants

Entrepreneur’s Organization

Leadership Healthcare

Young Leaders Council